

## **PTSA P.A.T.H.**

Just as we ask our students and staff to follow the Panther PATH, so will we hold ourselves accountable to the PATH ethos.

**Professional.** We commit to being respectful of each other and of the time spent around our shared goal of serving students. We use kind words and actions, and give ourselves and those around us grace.

**Attentive.** We commit to being active listeners. To move back if we tend to speak up. To speak up, if we tend to sit back. We will raise our hands and try to hold questions and discussion to the end so we can make space for learning and reflecting.

**Thoughtful.** We commit to being patient with and appreciative of each other. To recognize that everyone in this space is here for a good reason, with good intent, giving their time to support students and the school community.

**Hardworking.** We commit to working toward a common goal, making the best use of our time together, and setting aside personal issues. We acknowledge that none of us is as smart as all of us.

The PTSA **will** listen to thoughts, be mindful of each other's background and experiences, work with individuals, and remind them to return to the PATH when needed. However, the PTSA **will not** tolerate: verbal attacks against individuals or groups, physical or emotional bullying and harassment, or hate speech.

Together, we commit to holding ourselves and each other accountable to these standards.